



“We owe it to the planet”

Human, environment, society, economy – integrated management systems for responsible action

AVL assumes responsibility in changing times

Our world is changing: climate change, globalization, digitalization, increased need for security and safety as well as greater health awareness are causing us all to rethink and act. Every company must take this comprehensive process of change into account in what they do. AVL is happy to assume this responsibility – and to implement it in the form of an integrated management system.

We act responsibly

Environmental protection, sustainability and climate neutrality have highest priority in our corporate strategy and daily work. However, information security, occupational safety, health and, of course, quality are also major concerns to us. Equal opportunity, the ban on child labor, the promotion of health, labor protection, environmental and climate awareness, and human rights – all are firmly anchored in our corporate culture. AVL is setting itself goals to implement this policy.

We work sustainably

The overarching goal of our company is to provide services and products for sustainable mobility. Therefore, we create products that are as energy-efficient as possible, support the circular economy and are based on environmentally friendly materials and substances in their manufacture as far as possible.

AVL is committed to

- meeting appropriate requirements and obligations of customers, legislation, authorities, and other relevant and mandatory regulations,
- providing safe working conditions under consideration of the used hazardous substances and promoting health of employees,
- protecting the environment and the climate,
- avoiding accidents at work and preventing work-related illnesses,
- careful handling of and preventing environmental impacts on water, air and soil, as well as eliminating hazards by minimizing health and safety risks in our sphere of influence,
- the regular involvement of employees and their representatives in the management system for occupational health & safety and environment,
- the continuous improvement of our integrated management system, in order to optimize our performance regarding environment, quality, information security, as well as occupational health & safety and achieve the objectives set.



We are environmentally aware in our thinking

Our mission is to develop “green mobility” – climate-friendly, future-oriented and energy-efficient. With our expertise, we contribute to the development of resource-friendly, sustainable mobility and energy solutions on a daily basis. Thanks to innovative methods and taking into consideration the model of the circular economy, we are constantly improving the quality of our services and products in order to offer our customers optimal support when facing future challenges.

We communicate openly

Whether with suppliers, customers, employees, partners, authorities or the public – we always act transparently. Upon request, we provide all the relevant information and make processes traceable. This makes it easy for our highly qualified staff to not only meet individual customer requirements, but also global demands. The topics of quality, environment, information security and occupational safety are present every day and are constantly intensified through regular training courses, campaigns and activities.

This policy applies for the whole of AVL

Our integrated management systems constantly keep an eye on the environment, society and politics. Clear structures of responsibility make economic and ecological concerns an integral part of our company culture, allowing us to meet our objectives and consistently improve procurement, production and service provision. After all: *What we do today determines what the world will look like tomorrow.**

A handwritten signature in blue ink, appearing to read "List", written over a light blue horizontal line.

Prof. Helmut List

AVL CEO

Graz, Date 17.10.22

* Marie von Ebner-Eschenbach (1830 – 1916), Moravian-Austrian author